

Declaration of consent to handle personal data

Referred to Article 6 and Chapter III. of the regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), and Article 10 par. (2) of Act I of 2012 on the Labour Code, Mercedes-Benz Manufacturing Hungary Kft. (Registered office: H-6000 Kecskemét, Mercedes út 1., Company Registration number: Cg. 03-09-119767, Court of Registration: Kecskeméti Törvényszék Cégbíróság (Court of Registration of Kecskemét), hereinafter: company), in its capacity as data handler, notifies affected parties concerning the handling of personal data *describe the aim of data handling* - submitted for job opportunity and job application, pursuant to the following:

I. Data handling pursuant to consent

describe the aim of data handling - With application for this job opportunity, the registrant consents to the handling of his/her own personal data pursuant to the provisions of this data management declaration / guideline.

II. Legal basis, background of data handling

The legal basis of data handling is your consent pursuant to Article 6 par. (1)(a) of the GDPR.

III. The aim of the data handling

The aim of data handling is / are *describe the aim of data handling in detailed form included the steps of the data handling*, e.g. application for job opportunity announced by the company, evaluate the application, establish a labour contract / legal relationship, or notify you about future job opportunities.

IV. The scope of handled data

The company handles the following data of registrants: first name, last name, birth name, birth date, phone number, e-mail address, living address, CV data, motivation letter, by foreign employees the work permission, response for question from where she / he about our job description information got, portrait photo, data from CV. We draw your attention that for processing of special categories of personal data such as racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation our data handling do not expand, so we ask you do not give such data during your application.

V. Persons entitled to engage in data handling and data processing activities

Please note that the company is primarily entitled to engage in data handling activities. The company do not enlist services of a data processor.

in case of yes please fill the data of the data processor (name, registered office, tax number, name of deputy, contact information)

in case of data transmission please fill the data (name, registered office, tax number, name of deputy, contact information)

By special job fields can the company enlist services of a special recruiting firm, and in this case some steps of the recruiting process can be managed by this firm due to the assignment of the company. In this case your personal data, and contact information will be transmitted to this contractual partner, but the company ensures, that your data will be processed and handled only for the aim written in section III. The name and contact information of this contractual partner will be sent to you before the data transmission.

VI. Term of data handling activities

We inform you that your personal data will be handled by the company, or any other data processor you have authorised to do so pursuant to Section V., only for the period that the aim of data handling exists, your data will be handled for 1 years, *or in special case please write the period*, or till the time you the deletion of these data requests.

VII. Data security provisions

As affected party you have the right to:

- obtain from the controller confirmation as to whether or not personal data concerning you are being processed, and, where that is the case, access to the personal data and the following information.
(Article 15. GDPR - Right of access by the data subject)
- obtain from the controller without undue delay the rectification of inaccurate personal data concerning you.
(Article 16. GDPR - Right to rectification)

- obtain from the controller the erasure of personal data concerning you without undue delay. (Article 17. GDPR - Right to erasure)
- obtain from the controller restriction of processing. (Article 18. GDPR - Right to restriction of processing)
- receive the personal data concerning you, which you has provided to a controller, in a structured, commonly used and machine-readable format (Article 20. GDPR - Right to data portability)
- object, on grounds relating to your particular situation, at any time to processing of personal data concerning you which is based on point (e) or (f) of Article 6(1), including profiling based on those provisions. (Article 21. GDPR - Right to object)

By data handling due your declaration of consent, your consent can withdraw at any time, but this affects the legality or rightful of the data handling before the withdrawal not. After we become aware of the withdrawal, we delete your personal data without undue delay.

Please note that the company is implementing technical and organisational security measures in the interest of undertaking data protection measures. With appropriate measures, the company prevents the manipulation, loss, or damage of managed data, also preventing unauthorised access to such data. The company shall continuously upgrade security measures in line with the level of technological development.

We inform you that our data handlings will be registered due the provisions of the GDPR.

VIII. Available legal remedies

At your request, the company shall notify you in writing within no more than 25 days, whether or not we store personal data related to you, and if so, what these are and under what conditions. In the event that we store erroneous information in spite of our efforts to have correct and updated data, we shall correct such data at your request.

In the event that the company manages your data for the purpose of performing its applicable legal obligations, or for the purpose of enforcing its lawful claims, you may submit a complaint to the company at the contact addresses designated above.

Please note that in the event that you suffer a legal injury in connection with our data handling, you may submit a complaint at the National Authority for Data Protection and Freedom of Information at the contact points listed below in Section X.

Please note that in case of the violation of your rights or the rejection of your complaint, you may refer the matter against the data manager to the courts. The court shall give priority to the matter; the jurisdiction of the regional court shall apply to the adjudication of the lawsuit. At your option, the lawsuit may be commenced at the contact points listed below at Section X. at the Regional Court of Kecskemét, or the Regional Court in accordance with your permanent or temporary residence.

If you want to sign a personal data breach, you can use the following accessibility:

Email: cyber.security@daimler.com; Telephone: +49 711 17 76758.

personal data breach means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data transmitted, stored or otherwise processed.

Please first contact the company if you have a complaint; we are standing by to assist you.

We inform you that we do not assign a Data Protection Officer at our company.

IX. Other

We inform you that sending personal data only electronic way via e-mail form is possible. Please do not send us personal data in any other way, if you do even so, we will ask your direct consent to handling your personal data in electronically form, because the legality of data handling only after this step is possible.

X. Addresses, contact information

National Authority for Data Protection and Freedom of Information address: 1125 Budapest Szilágyi Erzsébet fasor 22/c E-mail: ugyfelszolgalat@naih.hu telephone: +36 (1) 391-1400, Fax: +36 (1) 391-1410,	Mercedes-Benz Manufacturing Hungary Kft. address: 6000 Kecskemét, Mercedes út 1.
Regional Court of Kecskemét address: 6000 Kecskemét, Rákóczi út 7., mailing address: 6001 Kecskemét, Pf.12., email: birosag@kecskemetit.birosag.hu , telephone: +36 (76) 519-519	<ul style="list-style-type: none"> ✓ Act CXII of 2011 on the Right of Informational Self-Determination and on Freedom of Information ✓ Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)